



Stronger Together



Kintura

LIVING. LIFE. WELL.

2025 ANNUAL REPORT

Reflections from  
our Board Chair:

## What a first year for Kintura!

Years of effort to conceive and launch Kintura came to fruition on Sept. 30, 2024, with the closing of the merger agreement that created North Carolina's largest nonprofit senior living organization for older adults.

Then the *real* work began.

Our stellar leadership and management team has worked diligently to combine the endless systems that fuel the operating engines of the company. These range from the comparatively simple synchronization of phone systems to the complex melding of convoluted and divergent accounting applications. We have blended and synced employment policies. Retirement savings plans have been reconfigured to serve all team members consistently. And on and on.... It truly does "take a village."



Yet through all these transitions and growing pains, Kintura has been able to focus, as well, on the tasks that exemplify why we created Kintura in the first place – the ways in which we truly are, as the theme of this *Annual Report* heralds, "Stronger Together."

Right now, our communities and entities are immersed in what is perhaps the most widespread concurrent expansion, renovation, growth and master planning period that any part of Kintura has ever experienced, led by our COO, Hank Lovvorn. Master plans are being created or fine-tuned, shared and approved, and construction is beginning or even wrapping up in many corners of the Kintura world. For example, work got underway in August 2025 on transformative renovation and expansion needs at our Scotia Village community in Laurinburg, while doors opened at the new PACE of the Triad facility – in which Kintura is the majority stakeholder – in Winston-Salem. At Glenaire, a completely revamped Assisted Living area opened to rave reviews and was immediately filled.

Many other plans are percolating throughout our entities, objectives that likely would not have been possible (or, at least, possible so soon) without the power and strength that a company the scale of Kintura can provide. Scale truly matters. In our first year, we're off to a fantastic start in this regard, and our future is bright!

Year one also has resulted in some of the attrition we expected once the merger was up and running successfully. Two of our most senior and tenured leaders have announced their retirement. Steve Fleming, co-CEO and 40-year veteran of aging services, steps down on January 2, 2026. Steve's leadership and expertise on the former Well-Spring side of Kintura played a pivotal role in the conception and execution of the merger into Kintura. Likewise, on October 31, 2025, Julia Hanover, co-CFO, who for more than 27 years has been with Kintura through its previous iterations as The Presbyterian Homes, Inc. and Brightspire, departed, leaving a legacy of building the financial strength that made Kintura possible from the former Brightspire's vantage point. We congratulate and thank both Steve and Julia for their immeasurable contributions to those we serve, those we serve with and our industry as a whole.

Meanwhile, Tim Webster and Alan Tutterow succeed Steve and Julia as CEO and CFO, respectively. We wish them every success in their newly expanded roles.

The inaugural year of Kintura is now in the rearview mirror. But the view ahead is a vista of promise, growth, success and great potential for the older adults and families we serve and for those we work alongside within our Kintura family.

On behalf of the Kintura board and our entire team, I thank you for your support and interest in the mission and work of our organization.



Sincerely,  
*Lori Haddock*  
Lori Haddock  
Chair, Board of Directors



Steve Fleming



Tim Webster



Julia Hanover



Hank Lovvorn



Alan Tutterow



# Kintura

## Board of Directors

Lori Haddock  
**Chairperson**

Kathryn “Cookie” Billings  
**Vice Chairperson**

Bill McIlwain  
**Secretary**

Tim Clontz  
**Treasurer**

Canty Alexander  
Jane Baker  
Bob Chandler  
David Coulter  
Wendy Gatlin  
Barry Goldstein  
Leigh Ann Klee  
Harold Martin  
Alex Maulsby  
David Sprinkle  
Ben Zuraw

## Resident Board of Advisors

Barry Canner - The Village at Brookwood  
John Cottingham - Scotia Village  
Jean Davison - Well-Spring  
Barry Goldstein - Glenaire  
Joyce Loughlin - Glenaire  
David Sprinkle - Well-Spring  
Dick Whitt - River Landing at Sandy Ridge

## Mission

To honor God by creating experiences that enrich lives and touch hearts while exceeding the needs of a diverse population of older adults.

## Vision

To be the leader in creating a vibrant, diverse and innovative set of services for older adults.



# From 'Hanoi Hilton' to Well-Spring:

## Forgiveness steers journey of famed Vietnam POW and freedom advocate

Forgiveness. That is, perhaps, the most influential guidepost in the journey of Porter Halyburton and his wife, Marty, a road that eventually led to Well-Spring.

In 1965, during the Vietnam War, Porter, a young Naval officer, was shot down and captured, yet listed as killed in action. So, unknown to anyone at home, he was very much alive, enduring over seven years in the Hỏa Lò Prison (the infamous "Hanoi Hilton"). There, he faced torture, isolation and unimaginable hardship.

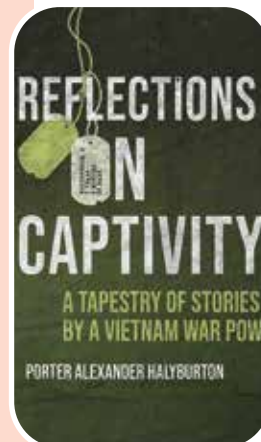
Years later, once it became known that Porter was, in fact, alive and in prison, Marty joined the wives and families of other prisoners of war and those missing in action, seeking better treatment and



an accounting of those missing. The wives and their families were fixtures on Capitol Hill and on TV news advocating for their men.

Then, at last, it happened.

Porter emerged from captivity not with bitterness, but with a deep belief that forgiveness was the key to peace and lasting joy. It's a belief system that has piloted his life ever since.



Porter and Marty share their story in talks given around the country and have been the subject of countless books, magazine articles and documentaries, including Porter's own book of poetry and a memoir, *Reflections on Captivity: A Tapestry of Stories by a Vietnam War POW*. Most recently, the

couple's story was revisited in the acclaimed 2025 Apple+ documentary series *Vietnam: The War That Changed America*.



They have called Well-Spring home since 2019. There, they embrace a fulfilling, joyful life, continuing to inspire others with their resilience and grace. Drawn by the opportunity to live independently while having future

care in place, they've found peace of mind and a strong sense of community.

**"Well-Spring welcomes everyone"**  
Marty says. **"It's a good life here."**

Physical wellness remains a priority. Porter attends balance classes, crediting movement and discipline as a lifelong source of strength, especially during his time as a POW. Marty participates in "Flex and Flow," a chair yoga class that supports both flexibility and mindfulness. They both credit the Well-Spring team for offering engaging programs, such as walking groups and health fairs, that make it easy to stay active and connected.

# 'Extremely proud'

## Employer certification a first

Kintura has been recognized as a "Family Forward North Carolina Certified Employer" by the North Carolina Early Childhood Foundation's Family Forward NC initiative. This marks the first time a life plan community organization has received this designation.

The recognition affirms Kintura's commitment to offering workforce policies, benefits and opportunities that maximize one's ability to support their family.

**"We are extremely proud to be named a Family Forward NC Certified Employer,"**

says Mark Collins, Executive Vice President of Human Resources at Kintura.

"Our organization places high value on our team members and is committed to providing opportunities for the good of their families. Our values help make us an employer of choice and help Kintura retain our most talented professionals."

Launched in 2018, Family Forward NC is an initiative to improve children's health and well-being and keep North Carolina's businesses competitive. It increases access to family-friendly practices that improve workplace productivity, recruitment and retention while supporting children's healthy development.

A Family Forward NC Employer certification designates employers that offer policies supporting working families and children. The certification evaluates benefits such as paid leave, wages, accommodations for pregnant and breastfeeding workers, childcare supports, health benefits and scheduling practices.



"As working parents at River Landing, my fiancé and I truly appreciate the flexibility that allows us to be both dedicated employees and present, engaged parents," says Donnae Dempsey (shown at left), Clubhouse Manager

at River Landing at Sandy Ridge. "With our daughter enrolled in the on-site daycare, we have the support we need to remain full-time team members without compromising our family's well-being. We also value opportunities to connect with other families, which helps foster community."

**Among the family-friendly benefits that Kintura offers its team members and families include:**

- Parental school involvement leave
- Childcare support
- Remote/hybrid work options when possible
- Thoughtful and flexible worktime scheduling
- Compressed workweek scheduling
- Access to a wide range of traditional and non-traditional benefits, which are affordable and family inclusive
- Development opportunities so team members can grow personally and professionally





## Heritage highlight:

# A legacy of leadership: The Livingston brothers

Brothers Alan and Paul Livingston have spent their lives serving others. Their commitment to supporting retirement living communities across North Carolina reflects how deeply they care about giving back. Through Board leadership, the Livingston brothers have made a lasting difference.

Raised in Laurinburg, N.C., both have deep community roots. That spirit of service carried into their professional lives — Alan as a CPA serving families and businesses in Laurinburg,

and Paul as an estate planning attorney in Greensboro. Beyond their careers, the brothers have been instrumental in helping shape Kintura's communities.

Alan, who has had family members live at Scotia Village, saw the quality of care the community offers. He joined the Board and served as Treasurer for nine years. Today he serves on the Brightspire Foundation Board of Directors.



Paul (left) and Alan

“I wanted to give back to the community that’s given so much to my family,” Alan says.

“Serving on the Board helped me see how committed the leadership is and how special Scotia Village really is.”

Paul’s journey began at Well-Spring in Greensboro, where he brought legal expertise to the Foundation Board. As an attorney at Schell Bray, PLLC, Paul has helped families with charitable giving and legacy planning, values that align with Well-Spring’s mission. His leadership

helped guide the community through its merger with the former Brightspire to create Kintura.

“They do a great job managing a large organization,” Paul says.

“But more importantly, they truly care about the mission.” Now, both Paul and his wife, Mary, are considering making Well-Spring their home in retirement.

What makes the Livingston brothers’ story remarkable is that two brothers from a small town have each chosen to give their time to the same family of communities. Together, they’ve helped guide organizations serving older adults across the state.

Their involvement shows how lasting impact comes from people who lead with their heart. When volunteers like Alan and Paul invest so deeply, and even consider becoming part of the communities they’ve supported, it reflects their belief in the mission. The Livingston brothers have modeled what it means to lead with purpose. Their legacy will continue to inspire as Kintura grows.



## A welcome change coming for Scotia Village residents



Scotia Village began work on a significant expansion and renovation project that promises to refresh the community overall and provide new opportunities in an area important to many residents — dining.

This is something that Scotia Village really needs, especially in dining,” says Allen Johnson, Executive Director. “The renovation will bring our dining program up to date with market trends and resident expectations.”

The longtime dining room will be expanded and become more of a bistro, featuring a greater variety of sandwiches and salads, as well as a wide array of made-to-order dishes. A new pizza oven will make fresh pizzas possible along with other dishes. Meanwhile, the current café space will have more of a restaurant feel that elevates the food along with the experience. This new dining venue will offer cooked-to-order food and additional fresh items.

A new patio will make outdoor dining possible, as well.

Another feature will be an updated and expanded bar with a “Scottish pub” feel and a menu with treats such as sliders and nachos. “Now, it will be the perfect place to pull up a chair and watch a game or simply grab a quick bite,” Allen says.

Additional areas also are receiving a “facelift.” The lobby, living room, hallways and marketing and administration offices are getting a refresh too.



The project marks the first renovation at Scotia Village since 2015. Decisions around the updates were guided largely by residents through surveys and other input over the past few years. Residents will begin enjoying their new and updated amenities beginning in 2026.

“I think this all is going to be a welcome change for current and future residents at Scotia Village,” Allen adds.



## Have you met Scottie?

Scottie is the spirit of Scotia Village brought to life. Inspired by our proud Scottish heritage, Scottie represents the warmth, energy and charm that make our community so special.



Scottie can be found throughout Scotia Village in our hallways, on signage and across our marketing materials. He's a cheerful reminder of the vibrant and welcoming lifestyle we celebrate every day.

Residents and team members alike embody Scottie's playful personality, curious nature and touch of feistiness. In many ways, we all carry a little bit of Scottie with us.



One of the first residents of Well-Spring, who passed away in August 2024, made a \$24-million bequest that will significantly support the growing needs of benevolence care for older adults who live there.



## Extraordinary \$24-million bequest to Well-Spring supports residents who outlive their assets

Florence H. Phillips' bequest is the largest gift to Well-Spring in its history. It also is believed to be the biggest bequest nationally to a retirement community, according to aging services leaders. The gift stipulated that proceeds were to go solely to Well-Spring, A Life Plan Community.

"Florence was a beloved member of our community, moving in within six months of our opening in 1993," says Alan Tutterow, Kintura's Chief Financial Officer, who knew Florence well for over three decades. "She cared deeply about those who live here, appreciating the challenges that older adults face, and wanted to leave something significant to help ensure their lives here are secure in a meaningful way."

The Board of Directors earmarked the proceeds to endow Well-Spring's Residents Benevolence Assistance Fund, which supports residents who have outlived their assets by providing uninterrupted care until the end of life.

Older adults can find themselves outliving their resources for a wide array of reasons, Alan says. "With older adults now living considerably longer, and in many cases depleting their financial resources and long-term care insurance plans, more and more people are outliving their assets than you might expect. We have seen this trend steadily grow, with no end in sight. When this occurs — at the most fragile and vulnerable point in their lives — continuity of care must be maintained, regardless."

In other cases, sometimes life simply throws a curveball.

"Yes, we try to ascertain that a resident's assets will cover their needs," says Steve Fleming, Kintura Co-Chief Executive Officer and former chair of LeadingAge, the nation's largest



*Alan Tutterow*

membership advocacy organization for aging services. "But sometimes unexpected health occurrences can present a surprising twist of those projections. Such an instance would likely push them into a health care setting within our community earlier than expected, thus using their assets faster and earlier than could be forecasted."

**"This is, simply, a transformative, milestone gift,"**

says Marisa Ray, Kintura's Executive Vice President of Philanthropy.

A longtime North Carolina resident, Florence worked briefly as an attorney. She was an active member of Holy Trinity Episcopal Church in Greensboro and had celebrated her 100th birthday before she died. Well-Spring team members fondly recall her love of chocolate and that she particularly relished activities that involved children and young people.



## **\$1 million grant from Weill Fund largest in Kintura history**

Well-Spring has been awarded a \$1-million grant from The Community Foundation of Greater Greensboro's Weill Fund to support the planned expansion of and improvements to its Aquatic & Fitness Center. The late Charles L. "Buddy" Weill, Jr. lived at Well-Spring and played a key role in its creation. He supported the community through board service and other ways specifically pertaining to capital needs that support older adults. The grant - which is typically awarded to an applicant in a competitive process - is the largest ever to a Kintura community or entity. "We are so appreciative of The Community Foundation's recognition of what we are working to accomplish here for our residents, who more and more expect the latest in fitness offerings," Well-Spring announced. "This generous grant will go a long way toward making our expanded and improved Aquatic & Fitness Center a reality."





# Glenaire reinvents Assisted Living

into attractive accommodations  
for those in need of ‘just  
a little more support’

After more than 30 years, Glenaire in Cary continues to evolve, this time with a stunning, \$10-million renovation to its Assisted Living area.

“We were able to move all residents in Assisted Living into the new space in our new building, then gut Assisted Living down to the studs and build back from scratch,” says Ben Stevens, Executive Director. The layout is centered around a “neighborhood” scheme, in which 24 residences are arranged around their own dining and common area spaces. This creates smaller, more intimate communities within Assisted Living.

Designed to reflect Glenaire’s mission of providing secure, vibrant living for older adults, the renovation blends modern design with a deep commitment to residents’ well-being. The project transformed 40 studio apartments into 24 open, light-filled and airy, one-bedroom units. By relocating common spaces to exterior walls, natural light now floods the halls and gathering areas, creating an uplifting and welcoming environment for residents and the team.

The upgrade also includes an expanded production kitchen, allowing for fresh, made-to-order meals served in a restaurant-style dining space.

“The newly renovated dining space has transformed the way our residents experience mealtimes.” – Veronica Lauvray, Executive Sous Chef

Ben explains that the renovations were guided by resident input and the evolving needs — and expectations — of today's older adults. "Many residents weighing a move to Assisted Living are looking for the same independence and comfort of living in Independent Living, just with a bit of added support."

Resident and team member voices played a central role throughout the planning process. Input was gathered during the schematic design phase, and nursing and activity team members were consulted on layout and function. The result is a space that feels inclusive, safe and easy to navigate.

The enhancements don't stop with infrastructure. Glenaire's team has expanded with compassionate, highly skilled professionals in Assisted Living who bring energy and warmth to the community every day. "And happy team members create happy days for our residents," Ben points out.

The transition from Independent Living to Assisted Living can prove emotionally challenging for some residents, but the redesign of Assisted Living is helping make the shift more attractive, seamless and dignified.

**"I love the windows.  
I can see the birds and the big forest of trees.  
Very nice view"** – Flossie B. Helm, resident

Glenaire's leadership sees the renovation as a continuation of its long-term commitment to offering attractive and vibrant surroundings. "People shop with their eyes," Ben says. "And we're reinvesting to make sure Glenaire remains a place people want to call home at any stage of their time here with us."





## From modest means to lasting impact:

Late residents' generous \$1.5 million  
estate gift creates first endowment  
at The Village at Brookwood

A couple who lived their final years at The Village at Brookwood (TVAB) included the community in their estate planning, leaving a bequest of more than \$1.5 million that has created the life plan community's first endowed fund.

The late Robert and Judy Sills' generous gift will establish the Judy Jeffries Sills Nursing and Scholarship Assistance Fund to support team members at The Village at Brookwood.

*“The Village at Brookwood is  
profoundly honored and grateful for  
not only this generosity by the Sills but  
also the longtime support and faith  
in our community that they  
demonstrated in so many ways,”*

*says April Mayberry, Executive Director.*

*“The Sills Fund will benefit many members of our terrific  
team, providing them enhanced professional and  
educational opportunities to hone their skills in caring  
for those we serve.”*

It is anticipated that support from the Sills Fund will provide such opportunities as helping nursing students with tuition, per the trust agreement, April points out. An example of this would be a Certified Nursing Assistant becoming a Licensed Practical Nurse, who, in turn, could become a Registered Nurse.





The Sills were from modest means and prioritized supporting people and causes that needed help.

A native of Cleveland County, N.C., with a BS degree in Textile Technologies from N.C. State University, Robert Sills spent his career in textiles, including as the owner and chairman of Burlington Technologies, which became Decorative Fabrics, where he served as Vice President.

He also served on the board of directors of The Village at Brookwood.

Born in Raleigh and an only child, Judy Sills had an associate's degree in Dental Hygiene and was also a homemaker.



## With philanthropy efforts launched, first annual campaign off to great start

In 2025, TVAB launched its first year of philanthropic efforts, including its first-ever Annual Appeal campaign. Money collected through this effort supports our new Resident Assistance Fund. This fund makes possible ongoing care for residents who have outlived their assets or who have experienced an otherwise unexpected challenge or setback for which they need special support.

Ron and Flo Gray are the Friends and Family Chairs of the inaugural campaign and have helped lead peer-to-peer requests for gifts.

In addition, an anonymous outside benefactor generously committed to match dollar-for-dollar all gifts given to the Annual Appeal before December 31, 2025! Matching funds will be directed to establish a first-ever endowment for resident financial assistance at The Village at Brookwood.



# River Landing at Sandy Ridge

helps build future of care  
with CNA School



At River Landing at Sandy Ridge, investing in people is more than a philosophy; it's a daily practice. This commitment shines through in the success of the on-site Certified Nursing Assistant (CNA) School, a program that is transforming lives while strengthening care across our community and beyond.

The CNA school, officially recognized by the State of North Carolina, offers an affordable, high-quality path into health care. For just \$300 — half of which covers the state exam fee — students receive everything they need to succeed: scrubs, classroom materials, daily lunches and individualized instruction. After passing the state exam and working as a CNA for six months, graduates are reimbursed for their tuition, making the program effectively free.

With small class sizes capped at 10 students, River Landing's program ensures personalized attention. Spanning eight weeks, classes run Monday through Thursday, with Fridays reserved for open lab sessions. This focused approach has paid off. River Landing boasts a 96-percent pass rate on the written exam and 88 percent on the skills test, well above the state average of 70 percent.

The impact is clear. Some graduates join the River Landing team or serve at "sister" communities such as Well-Spring or Friends Homes, while others move on

to hospitals or pursue nursing degrees. Many are single parents or individuals who never imagined a career in health care could be within reach.

**“We want to grow them professionally and give them the skills to succeed,”**  
says Megan Brown, Healthcare Administrator.

River Landing’s support doesn’t stop at graduation. The CNA Ladder Program offers advancement through four tiers, each with additional training and earning opportunities. “It’s not just about hiring staff,” Megan adds. “We’re doing this to help our community.”

Graduation is a special occasion! Friends, family and River Landing residents gather to celebrate the achievement. Longtime team members such as Rebecca Dickerson, a CNA Mentor of over 20 years, find joy in mentoring new graduates. “It’s refreshing and inspiring to see their enthusiasm,” she says.

The CNA program does more than strengthen River Landing’s care team. “When we invest in people, we elevate the level of care we provide, and we give our residents peace of mind knowing they’re in the best hands possible,” says Tom Smith, Executive Director.





# Well-Spring Solutions marks milestones and memories of community-based services for those with dementia

For Well-Spring Solutions, 2025 marked important anniversaries.

"It has been a very special time looking back during this, our 41st year of operations," says Anita Brock-Carter, Executive Director of Memory Care Services. Anita also marked her own 30th anniversary with the organization, with colleagues celebrating her years of service at a party in her honor.

Well-Spring Solutions offers services at its Memory Care Center, which specializes in dementia care, as well as at half-day group respite programs called "Connections," located at faith organizations throughout Greensboro and High Point.



*Well-Spring Solutions annual prom*

"The need for our services grows each year, with more and more people receiving diagnoses of dementia and their loved ones needing support and breaks from caregiving," Anita says.



Last year, Well-Spring Solutions announced The Barbara James Giving from the Heart Award, recognizing extraordinary people who exhibit exemplary compassion, dedication and care toward those whom Well-Spring Solutions serves. The first recipient was the award's namesake, Barabara James, a former longtime board member who continues to be a tireless supporter of the program. For 2025, the award recognized Jennifer Graves, a longtime dedicated volunteer and advocate for Well-Spring Solutions.

## THE GLADE

Adult Day Center

### The Glade at Glenaire

With a mission similar to that of Well-Spring Solutions, The Glade, located at our Glenaire community in Cary, is an adult care day center designed to provide a safe, stimulating and supportive environment for older adults with dementia or other age-related challenges.





## Serving to provide dignity at Milner Commons

“It’s all about,  
‘How do we serve?’”

That, says Kayla Rosenberg Strampe, was at the foundation of planning, opening and now operating Milner Commons, a new 156-unit affordable housing apartment community in Raleigh, in which Kintura proudly partners.

Milner Commons is the second affordable housing community for which Kintura has partnered with DHIC. Capital Towers, also in Raleigh, is a community Kintura has helped support for many years. Now, through its support of both communities, Kintura is helping serve the needs of residents throughout 454 apartment units in the Triangle.

And Milner Commons is off to a great start!

“Kintura has helped make such a difference in what Milner is,” Kayla says, Director of Enterprise Strategy and Development at DHIC, Inc. of Raleigh. Kintura has partnered with DHIC for many years in providing quality, affordable housing, and in doing so, has expanded the delivery of Kintura’s mission.

Constructed where Milner Memorial Presbyterian Church once stood, Milner Commons salvaged and incorporated architectural elements from the church, including stained glass windows, pews, bricks and even a fireplace. “People coming through always comment on this — how beautiful it is, with the furnishings and the artwork. It not only made it attractive, but it goes beyond that: what I hear a lot is that this is a place that offers dignity for those who live here,” Kayla says.



“When we were working with Kintura on our vision for Milner, we knew all along we wanted it to be a place our residents want to go, not because they just have nowhere else to go. We continue to get residency applications from many places.” Kayla says.

## PACE of the Triad expands to Winston-Salem

PACE of the Triad opened its new, second location, this time in Winston-Salem. PACE stands for Program of All-Inclusive Care for the Elderly. Kintura is a majority partner of this organization in our region. PACE’s Greensboro location currently serves an average of 250 clients a day.



*Hank Lowvorn*

# Kintura helps lead planning process toward exciting future for Friends Homes

Working with residents, board members and team leadership, Kintura has helped Friends Homes navigate a planning process promising a robust direction for the life plan community over the next 10 years.

Now in its ninth year providing management services to the Quaker-based community, Kintura updated a previous master plan with post-pandemic and present-day market realities.

“A lot has changed since a plan was last created,” explains Hank Lowvorn, Kintura’s Chief Operating Officer. “We realized that instead of planning out 20 or 30 years as we had before, it would be more appropriate to look out 10 years or so.”

Much of Phase One has already been achieved to spectacular results: completion of 93 independent living homes; creation of the Wellness Center with fitness center; The Hub dining venue; billiards room; indoor pickleball court and refreshed dining venue, Cobles at The Farm.

The revised plan now focuses on Phase Two.

Working groups of residents from the West and Guilford neighborhoods, board members, the Facilities and Services Committee and key team

members worked with Kintura and Steele Group Architects to create an ambitious plan emphasizing future health care needs and offerings in the original Guilford neighborhood.

“The biggest issue we wrestled with was determining the best way to handle Assisted Living and Skilled Care into the future,” Hank says. Originally suggested for land between the community’s two neighborhoods, residents help recognize the need to shift those plans.

“Residents told us, ‘This feels like we are isolating the most frail and leaving them feeling unconnected to our community,’” Hank recalls. “Their input helped us understand things through a different lens.”

Input from residents was intentionally sought. “We went first to the residents for information on what they wanted and didn’t want. It was a priority for Kintura to be aware of the Friends Homes culture and its Quaker values. We wanted to honor that in the plan. A thoughtful, careful and methodical planning process worked,” Hank adds.

“It’s more than just renovations and expansions. It’s helping position an organization in its sixth decade for the future. I’m incredibly enthusiastic about the plan — for residents now, residents to come and team members.”





*Mark Collins, Daisy Allen, Lenore Teer and Tom Smith.*

# LeadingAge North Carolina recognizes Kintura communities, team members

The communities and teams of Kintura were honored by LeadingAge North Carolina at its annual conference. LeadingAge is the nation's largest membership organization advocating on behalf of aging services.

## **Excellence in Leadership:** *Mark Collins, Executive Vice President of Human Resources*

With a career spanning more than 44 years in Human Resources, including 12 with Kintura, Mark's work has been pivotal at helping build an uplifting environment where employees thrive. His influence is felt throughout our organization, from everyday interactions to major transitions.

## **Excellence in Innovation:** *Broadway-to-Greensboro program at Well-Spring*

Made possible by the generous gift of Well-Spring resident, Sue Irvin, and her late husband, John, this program is a unique collaboration between Well-Spring and area universities, colleges and schools where musical theatre is taught. Broadway-to-Greensboro brings established and emerging Broadway performers to Well-Spring's Virginia Somerville Sutton Theatre for exclusive performances for residents and the public, as well as masterclasses with area students.

## **Excellence in Community Service:** *River Landing at Sandy Ridge*

LeadingAge NC hailed River Landing's longstanding partnership with Children's Home Society of North Carolina, the state's largest private adoption and foster agency. Since 2017, River Landing residents and team members have brought holiday cheer to more than 1,000 foster children through festive meals, crafts, Santa visits and fulfilled wish lists. The partnership includes foster parent nights out, plus year-round fundraising and volunteer engagement.

## **Service Excellence:** *Daisy Allen, CNA, Supply Clerk, Well-Spring*

With over 12 years of service, Daisy exemplifies dedication and versatility. Known for ensuring Well-Spring is always stocked, she often goes above and beyond by sourcing specialty items from local stores. As an experienced CNA, she assists with challenging resident care tasks, providing safe solutions for difficult transfer movements and whirlpool baths. Her caring nature shines through her thoughtful acts, like repurposing donations and offering prayers for the sick.

2024-2025

# Financial Summary



The following are highlights for Kintura and its foundations.

- Net assets are \$335 million.
- Kintura and its affiliates have provided charity care and community benefits worth over \$8.7 million this year. Our strong foundations help to make funds available for charitable support for seniors.

# Employee Scholarships

- Over \$67,000 in scholarships awarded to 87 team members in 2025.
- Over \$398,000 has been awarded since the early 2000s.

## Charitable assets managed by Kintura communities, foundations and organizations

	GLENAIRE	\$9.7 MILLION
	RIVER LANDING AT SANDY RIDGE	\$10.4 MILLION
	SCOTIA VILLAGE	\$9.8 MILLION
	THE PRESBYTERIAN HOME OF HIGH POINT	\$27.2 MILLION
	THE VILLAGE AT BROOKWOOD	\$1.9 MILLION
	WELL-SPRING	\$35.8 MILLION



Scan the code to learn more about how to support our mission.



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